Consensus - Pre-Q4 2023 results - January



DKK million		Q4 2023					FY 2023					
	Average	Median	High	Low	# of contr.	Average	Median	High	Low	# of contr.		
Reported revenue	10,787	10,800	10,830	10,641	10	28,105	28,116	28,144	27,957	10		
Revenue growth, local currency, %	13%	13%	14%	12%	10	9%	9%	9%	8%	10		
Organic growth, %	12%	12%	12%	11%	10	8%	8%	8%	7%	10		
Like-for-Like, %	9%	9%	10%	9%	9	6%	6%	6%	5%	8		
Gross profit	8,478	8,536	8,555	8,191	10	22,023	22,082	22,099	21,733	10		
Gross margin, %	78.6%	79.0%	79.2%	75.8%	10	78.4%	78.5%	78.6%	77.3%	10		
Operating profit (EBIT)	3,674	3,677	3,730	3,565	10	7,025	7,035	7,092	6,929	10		
EBIT margin, %	34.1%	34.0%	34.5%	33.5%	10	25.0%	25.0%	25.2%	24.8%	10		
Net profit	2,692	2,661	2,856	2,616	10	4,890	4,865	5,062	4,781	10		
Earnings per share, basic	32	32	34	30	7	56	57	58	53	10		
Dividend per share	n/a					17	16	18	16	9		
Free cash flow*	n/a					4,849	4,560	6,500	3,976	10		

	FY 2024					FY 2025					
DKK million	Average	Median	High	Low	# of contr.	Average	Median	High	Low	# of contr.	
Reported revenue	30,421	30,539	31,312	29,272	18	33,123	33,217	33,913	31,479	18	
Revenue growth, local currency, %	9%	9%	12%	6%	16	9%	9%	10%	7%	16	
Organic growth, %	8%	8%	12%	5%	16	8%	8%	9%	5%	16	
Like-for-Like, %	5%	4%	7%	2%	14	5%	5%	6%	3%	14	
Gross profit	23,868	23,958	24,580	22,901	18	26,018	26,126	26,927	24,654	18	
Gross margin, %	78.5%	78.5%	79.3%	77.1%	18	78.5%	78.5%	79.8%	76.9%	18	
Operating profit (EBIT)	7,764	7,744	8,141	7,331	18	8,646	8,676	9,034	7,955	18	
EBIT margin, %	25.5%	25.5%	26.2%	25.0%	18	26.1%	26.0%	26.7%	25.3%	18	
Net profit	5,353	5,306	5,878	4,824	17	6,032	6,078	6,597	5,405	17	
Earnings per share, basic	65	65	71	56	15	76	76	86	66	15	
Dividend per share	20	20	24	16	17	23	23	27	16	17	
Free cash flow*	5,294	5,197	6,388	4,278	18	5,859	5,728	7,581	4,731	18	

*Including lease payments

Estimates based on Visible Alpha consensus dated 16.01.2024

<u>Disclaimer</u>: The above consensus estimates have been calculated by Pandora based on (i) information provided by Visible Alpha to Pandora, and (ii) estimates collected by Pandora and made by independent analysts who cover Pandora. Please note that any opinions, estimates or forecasts regarding Pandora's performance made by analysts (and therefore the average estimate numbers) are theirs and do not represent opinions, forecasts or predictions of Pandora or its management. Pandora does not by its reference above or distribution imply its endorsement of or concurrence with such information, conclusions or recommendations.

Furthermore, the information above is provided "as is" and "as available" without warranty of any kind. Use of any data is at a user's own risk and Pandora and Visible Alpha disclaims any liability for use of the data. Although the information is obtained or compiled from reliable sources Pandora and Visible Alpha neither can nor do guarantee or make any representation or warranty, either express or implied, as to the accuracy, validity, sequence, timeliness, completeness or continued availability of any information or data, including third-party content, made available herein. In no event shall Pandora and Visible Alpha further explicitly disclaims, to the fullest extent permitted by applicable law, any warranty of any kind, whether express or implied, including warranties of merchantability, fitness for a particular purpose and non-infringement.

Figures are in million DKK, except for EPS and Dividend per share which are in DKK.