PANDORA

PANDORA STANDARD

WATER

Pandora views freshwater risk mitigation as imperative to safeguard this finite resource and strives to embed a resilient and inclusive approach to water management throughout the organisation, including working with partners and suppliers to share this ambition.

This Standard details the structures Pandora has in place to actively manage water-related risks through its value chain, particularly in areas at water risk, and commits Pandora to ensure:

Targets and activities
- Metrics and timebound targets for reducing water-related risks and action plans to achieve reduction targets.
- Physical water risk monitoring and effective response action plans.
- Water efficiency optimisation, including process optimisation, adoption of water-saving technologies, and replacement of water-intensive components and machinery.
- Freshwater replacement with other types of water, such as rainwater for irrigation, reused water for sanitary purposes and recycled water, where possible.
- Reduction of water consumption and withdrawal in areas at water risk, particularly in areas with limited water availability, where possible.
- Reduction of water use in the workplace, where possible, without compromising adequate access to sanitary facilities, potable water and a hygienic and safe working environment for all workers across our own operations and value chain.
- Replacement and reduction of hazardous chemicals[1] to process water to a minimum, including also substances used for chemical wastewater treatment.
- Sufficient treatment of process water effluent before discharge to ensure the water quality meets or exceeds local legal requirements.
- Seeking solutions to improve wastewater treatment processes to reduce pollutant loads in wastewater, including investment in new technology and innovation.

Engagement and reporting
- Suitable supplier requirements for water management to ensure that water used in the supply chain is managed responsibly and is monitored as part of our Responsible Sourcing Programme.
- Local stakeholder and community engagement to collaborate on shared water challenges, primarily to ensure water management practices do not adversely impact access to clean and sufficient water.
- Transparent reporting of water consumption and water-related risks in line with latest science and as outlined in the Pandora Water Reporting Manual which details the scope, methodology, principles and processes for water reporting