

The Annual General Meeting (the "Meeting") of Pandora A/S will be held on Thursday 10 March 2022 at 10:00 a.m. CET. The Meeting will be held as a fully electronic (virtual) meeting without any physical attendance.

Name and address: _____

This form must be returned to:

Computershare A/S
Lottenborgvej 26 D
DK-2800 Kgs. Lyngby
Denmark

VP account number: _____

NB! VP account number MUST be indicated to identify you as a shareholder.

VP account number is typically the same as your account number. In some cases, the VP account number is your account number plus prefix identification number to your bank. If in doubt, please contact your bank.

Notification of attendance:

You may notify Pandora A/S of your attendance and nominate proxies electronically through the Investor Portal on www.pandoragroup.com or by completing and submitting this form to Computershare A/S, Lottenborgvej 26 D, DK-2800 Kgs. Lyngby, Denmark, by scan-to-email to agm@computershare.dk. You must notify Pandora A/S or Computershare A/S of your attendance no later than **Monday 7 March 2022 at 8:00 p.m. CET**.

When you have notified your attendance, you will receive a confirmation by e-mail to participate in the Meeting. The Meeting is held as a fully virtual meeting and can be accessed via a computer, tablet or a smartphone (iOS or Android). You will receive a link to the website and information about technical requirements for attending the Meeting together with your confirmation to participate in the Meeting.

The website provides you the opportunity to follow the Meeting as well as raise questions in writing and cast votes during the Meeting. If you submit a proxy or postal vote ahead of the Meeting you may still attend the Meeting and submit questions during the Meeting but will not be able to vote in any ballot.

PLEASE TICK:

I hereby notify Pandora A/S of my attendance at the (fully virtual) Annual General Meeting.

I also wish to notify Pandora A/S of the attendance for a companion/advisor.

Name and address: _____

Nomination of proxy and postal voting:

Please fill in a separate form. You may also submit proxy instruments and postal votes electronically through the Investor Portal on www.pandoragroup.com by using username and password.

Proxy forms must be received by Computershare A/S no later than **Monday 7 March 2022 at 8:00 p.m. CET**, whereas postal voting forms must be received by Computershare A/S no later than on **Wednesday 9 March 2022 at 12:00 p.m. CET (noon)**.

Date

Signature