

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Adoption of the audited 2021 Annual Report.	51,360,248	51.36	51,360,248	51,133,391	99.56	8,501	0.02	218,356	0.43
3.	Presentation of the 2021 Remuneration Report (advisory vote only)	51,360,248	51.36	51,360,248	48,226,434	93.90	3,133,814	6.10	0	0.00
4.	Adoption of proposal on the Board's remuneration for 2022.	51,360,248	51.36	51,360,248	51,160,051	99.61	196,628	0.38	3,569	0.01
5.	Proposed distribution of profit as recorded in the adopted 2021 Annual Report, including the proposed amount of any dividend to be distributed or proposal to cover any loss.	51,360,248	51.36	51,360,248	50,403,790	98.14	956,458	1.86	0	0.00
6.	Election of members to the Board.									
	Peter A. Ruzicka	51,360,248	51.36	51,360,248	Elected					
	Christian Frigast	51,360,248	51.36	51,360,248	Elected					
	Heine Dalsgaard	51,360,248	51.36	51,360,248	Elected					
	Birgitta Stymne Göransson	51,360,248	51.36	51,360,248	Elected					
	Marianne Kirkegaard	51,360,248	51.36	51,360,248	Elected					
	Catherine Spindler	51,360,248	51.36	51,360,248	Elected					
	Jan Zijderveld	51,360,248	51.36	51,360,248	Elected					
7.	Election of auditor. The Board proposes re-election of EY Godkendt Revisionspartnerselskab as the Company's auditor.									
	Re-election of EY Godkendt Revisionspartnerselskab	51,360,248	51.36	51,360,248	50,384,776	98.10	0	0.00	975,472	1.90
8.	Resolution on the discharge from liability of the Board and Executive Management.	51,360,248	51.36	51,360,248	50,898,587	99.10	128,563	0.25	333,098	0.65
9.1	Reduction of the Company's share capital.	51,360,248	51.36	51,360,248	51,360,149	100.00	69	0.00	30	0.00
9.2	Authorisation to the Board to let the Company buy back own shares.	51,360,248	51.36	51,360,248	50,429,169	98.19	914,141	1.78	16,938	0.03
9.3	Authorisation to the chair of the Meeting.	51,360,248	51.36	51,360,248	51,359,898	100.00	0	0.00	350	0.00